



Environmental, Social, and Governance (ESG) Statement

Extrusion Technologies International (ETI) recognises that Environmental, Social, and Governance (ESG) principles are crucial for creating long-term value for our customers, suppliers, stakeholders, and team members. Our commitment to sustainability and addressing today's environmental and societal challenges is paramount. By engaging with our stakeholders—including team members, suppliers, customers, and service providers—we aim to enhance sustainability, better serve our community, promote a healthy environment, and deliver high-quality products and services.

We strive to positively influence our operations and work towards building sustainable, equitable, healthy, and diverse communities. As an Australian-owned and operated organisation, we are dedicated to meeting the targets and commitments we have set, supported by robust governance structures. Our ongoing investment in innovation and sustainable technologies is designed to meet stakeholder expectations and comply with regulatory requirements.

Guiding Principles and Values

ETI's approach to ESG is rooted in our commitment to environmentally and socially responsible manufacturing, guided by the following principles:

- Always act in the best interests of our customers, team members, suppliers, and industry associations.
- Integrate ESG considerations and risk management into our operational processes and practices.
- Promote positive behaviours that align with our Code of Conduct.
- Consider ESG factors such as environmental impact, climate change, and modern slavery in our material arrangements, supplier relationships, and investments.
- Uphold human rights through continuous assessment, monitoring, and mitigation of risks related to modern slavery and forced labour in our operations and supply chain.
- Comply with the evolving regulatory landscape.

Areas of Focus

Environmentally Sustainable Solutions: We are committed to waste reduction initiatives, pollution control processes, packaging recycling and repurposing programs, solar energy generation, water catchment programs, and responsible sourcing of raw materials and packaging.

Our People and Culture: We aim to create safe and inspiring workplaces where individuals feel valued. We offer competitive compensation and benefits, foster spirited work environments that reward innovation and collaboration, and provide opportunities for development and growth. We embrace and value diversity in all its forms, ensuring a workplace free from discrimination and harassment. We advocate for pay equity and mutual respect, promoting fairness and equality.

Governance: We believe that good governance is essential for upholding our organisational values. Our skilled management team adheres to a strong corporate governance framework, complying with all applicable laws, regulations, and policies. Our management and all team members are committed to the highest ethical standards, our Code of Conduct, and the preservation of basic human rights and dignity within our workplace and beyond.

Gary Brodie
Managing Director
Extrusion Technologies International Pty Ltd

